



Powering People Transforming Performance



— INTRODUCTION

Bridging the gap between *education*, skills, and industry *readiness* in Nigeria.

TERRA Workforce360 is a flagship human capital development initiative by Terraskills Learning Systems Ltd. By uniting Terraskills' proven programmes under one initiative, it represents our commitment to building a future-ready Nigerian workforce.

The philosophy. Employability and productivity are not products of isolated training, but of a complete learning journey that nurtures innovation, adaptability, and lifelong learning.

Immersive learning

Mentorship

Industry projects

Technical expertise

Soft skills

Entrepreneurial mindset

Productivity habits





Our Solution

Our flagship solution helps forward-thinking organizations tackle workforce productivity, talent acquisition, and employee engagement through an integrated ecosystem that connects upskilling, employability, tech talent, and strategic consulting, delivering measurable business results.

— PROGRAMME OVERVIEW

Two flagship programmes. *One* integrated workforce engine.

WISE-P sharpens existing teams. T-CAP scales career advancement across sectors. Together, they cover the entire arc of workforce development.

PROGRAMME 01



WISE-P

Workplace Innovation & Skills Enhancement for Productivity

A practical, immersive capacity-building training designed to equip supervisors, team leads, line managers, coordinators, frontline and middle managers — and gives employers a way to retool, reskill and upskill in place.

BUILT FOR

Supervisors · Team Leads · Line & Middle Managers · Frontline Staff

PROGRAMME 02



T-CAP

Terraskills Career Advancement Programme

A flexible, sector-driven professional development initiative that lets organizations pick specialized courses tailored to their workforce — across ten industries facing rapid technological disruption.

BUILT FOR

Sector-specific cohorts · Continuous learning · Career advancement

— WHO WE SERVE

Three audiences. One *seamless* pathway from learning to earning.

A 360° model that meets people wherever they are in their professional journey — and moves them measurably closer to the modern workplace.



AUDIENCE 01

Employees

Working professionals — supervisors, team leads, line managers and coordinators — who need to retool, reskill and upgrade for enhanced workplace performance.

Upskill.



AUDIENCE 02

Graduates

Recent graduates ready to transition into the workforce with technical expertise, soft skills, an entrepreneurial mindset and innovation-driven productivity habits.

Empower.



AUDIENCE 03

Undergraduates

Students still in the system — equipped early for the realities of the modern workplace, so the transition from learning to earning is seamless.

Prepare.

01

CORPORATE STAFF TRAINING

Empower & Elevate Your
Existing Workforce

02

TALENT PIPELINE DEVELOPMENT

Build Your Future Talent
Pipeline

03

TECH TALENT DEVELOPMENT & CSR PARTNERSHIPS

Fueling Nigeria's Tech Future

04

CONSULTING & ORGANIZATIONAL TRANSFORMATION

Strategic Growth and
Organizational Transformation

Our Services



Workplace Innovation & Skills Enhancement *for Productivity* .

Designed for the people-leaders who hold the operating model together.

- 01 Supervisors
- 02 Team Leads
- 03 Line Managers
- 04 Coordinators
- 05 Frontline & Middle Managers

A practical, immersive capacity-building training that equips people-leaders with the critical skills to drive operational excellence and organizational productivity.

COURSE FOCUS

Six performance levers practised in every cohort.

-  Workflow efficiency
-  Employee engagement
-  Customer service
-  Team performance
-  Innovation
-  Leadership under pressure

Continuous learning for a *rapidly evolving* business landscape.

Three forces have made continuous learning non-negotiable for every Nigerian organization:



Rapid technological disruption

New tools, new platforms, new ways of working — every quarter.



Evolving customer expectations

Service standards rise faster than internal training can keep up.



Shifting regulatory environments

Sectors face compliance changes that demand fresh skills.

Organizations face the dual challenge of maintaining productivity while continuously upskilling. T-CAP is the flexible, sector-driven response.

THE T-CAP PROMISE

A flexible, sector-driven *professional development* initiative.

Organizations select specialized courses tailored to their workforce — backed by Terraskills' 20-year track record in innovative training and employability solutions.

20+

YEARS OF TRAINING
EXCELLENCE

10

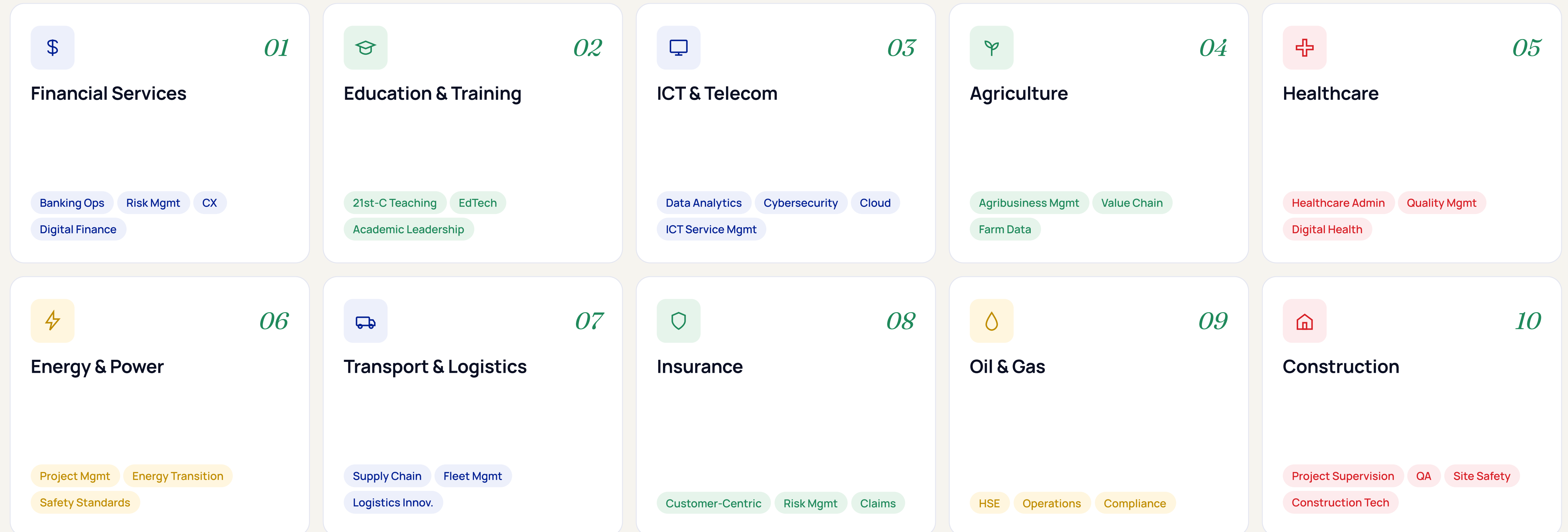
SECTORS
COVERED

∞

CUSTOMIZABLE
COHORTS

Ten sectors. Hundreds of *specialized* courses.

Each sector ships with a dedicated curriculum — co-designed with industry partners and refreshed against regulatory and technological shifts.





>15%

average productivity growth recorded among client organizations after our corporate training interventions.

100+

corporate and public sector partners leveraging our ecosystem for talent development and workforce transformation.

25k+

25k+ Professionals trained through Graduate Employability Skills (GES) and Launchpad Tech Talent Accelerator.

20+

20+ Years of experience empowering employees and employers in Nigeria and Africa.

Our Impacts



Why choose Terra Workforce360?

02

Consistent
learning outcomes

03

Aligns workforce
development with
business goals



Thankyou

