



Performance **Blueprint**

Your Lifelong Partner

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WELCOME ADDRESS



Welcome to TERRASKILLS.

I am honored to welcome you to our TERRASKILLS family of corporate partners. Our commitment to fostering lasting and impactful partnerships reflects our dedication to driving value, inspiring growth and empowering organizations. At TERRASKILLS, we champion collaboration, innovation, and excellence. As your partner in skills development, we provide tailored solutions that equip your workforce with the essential tools and knowledge for success in an ever-evolving world. Our goal is to not only meet your expectations but to exceed them, delivering measurable results and sustainable success that align with your organization's unique needs. We are grateful for the opportunity to work with your team and help unlock their full potential, enhancing productivity and achieving exceptional outcomes. Together, we will build a future where talent and opportunity thrive.

Welcome to **TERRASKILLS** - where we transform potential into excellence.

Adam Isa Badamasi
Chairman, TERRASKILLS

ABOUT US



01

Founded in 2004, Terraskills Learning Systems Limited is a pioneering technology company at the forefront of skills development, training and lifelong learning systems in Nigeria. With over two decades of experience, we have equipped over 25,000 individuals, entrepreneurs and professionals across Nigeria's public and private sectors, empowering them to thrive amid the challenges of today's economy. Our innovative solutions are designed to meet the ever-evolving needs of a diverse workforce, equipping each participant with the essential skills necessary for success. We seamlessly integrate cutting-edge technology with practical training methods to ensure that every individual acquires valuable knowledge while developing actionable skills to advance careers, achieve business success and foster organizational growth.

COMPLETED PROJECTS



1. Federal Ministry of Agriculture and Food Security

Project Overview:

Designed and delivered a specialized 5- day training workshop on Security and Safety Management in the Civil Service for Top Level Management Officers, 2024.

2. Federal Ministry of Agriculture and Food Security

Project Overview:

Designed and delivered a specialized 5- day training workshop on Effective Policy Communication for Middle Level Management Officers, 2024.



2023





3. National Agricultural Development (NADF)

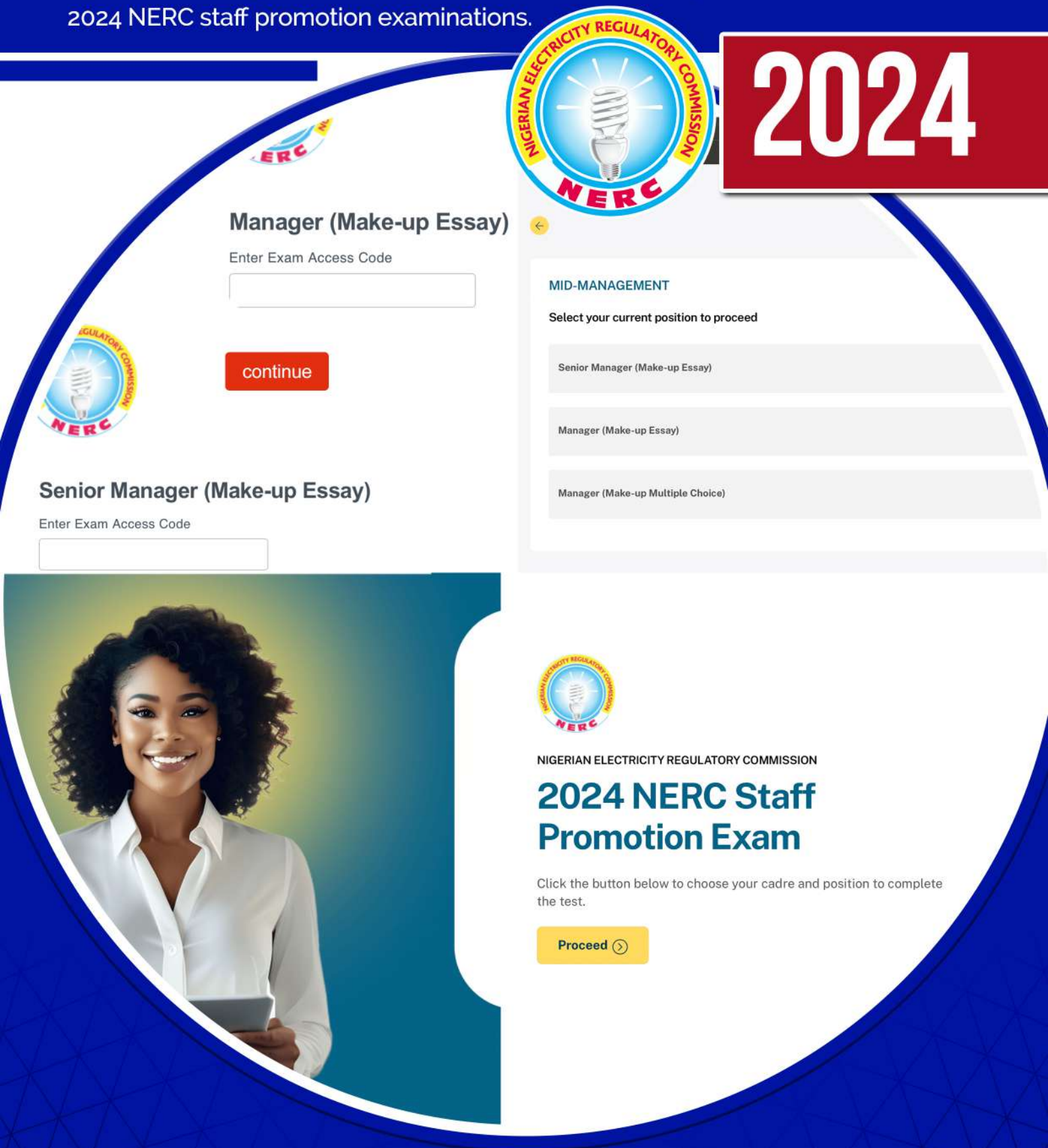
Project Overview:

Designed and delivered a specialized training workshop on Understanding and Redefining the NADF Culture, 2024.

4. Nigerian Electricity Regulatory Commission (NERC)

Project Overview:

Designed and implemented a comprehensive computer-based testing (CBT) system, including the development of 250 tailored test questions, to facilitate the 2024 NERC staff promotion examinations.





Our Leadership



2024

5. Federal Ministry of Agriculture and Food Security

Project Overview:

Developed a dynamic website and integrated e-library and interactive learning platform to enhance accessibility to agricultural resources and promote knowledge sharing, 2024.

6. National Agricultural Growth Scheme and Agro Pockets (NAGS-AP)

Project Overview:

Delivered comprehensive media solutions, including strategic platform management, website development, and live streaming services, for the official launch of the 2023 dry season farming initiative in Hadeja, Jigawa State.





7. Graduate Employability Skills (GES)

Project Overview:

Delivered specialized training for the maiden batch of Project 10,000 targeting graduate employability skills. 20 trainees participated in the maiden edition in Abuja, 2022.

8. NYSC SAED Digital Literacy Skills Training

Project Overview:

Provided comprehensive digital literacy training both on and off camp to over 10,000 National Youth Service Corps (NYSC) members across the FCT from 2021 to 2022, supporting the Skill Acquisition and Entrepreneurship Development (SAED) program.





9. Corporate Onboarding Workshop- Nigerian Electricity Regulatory Commission (NERC)

Project Overview:

Facilitated a practical corporate onboarding and minimum competency training program for employees of the Nigerian Electricity Regulatory Commission (NERC), FCT, in 2022.

10. General Entrepreneurship Development Programme - Small and Medium Enterprises Development Agency of Nigeria (SMEDAN)

Project Overview:

Small and Medium Enterprises Development Agency of Nigeria (SMEDAN) Facilitated the General Entrepreneurship Development Programme (GEDP) for 120 participants in Niger State, sponsored by SMEDAN in 2014.



2014



1. WORKPLACE INNOVATION AND SKILLS ENHANCEMENT FOR PRODUCTIVITY (WISE-P)

INTRODUCTION

In today's fiercely competitive global landscape, the ability to continuously innovate and cultivate a highly skilled workforce is crucial to organizational success. Productivity and employee engagement are key drivers of growth, yet many organizations face challenges such as untapped talent and a stagnant approach to innovation, limiting their potential for progress and reducing overall efficiency. The Workplace Innovation and Skills Enhancement for Productivity (WISE-P) program is tailored to overcome these challenges by equipping employees with the skills and mindset essential for driving innovation and boosting productivity in the workplace. WISE-P empowers employers to retool, reskill, upskill, and upgrade their workforce with cutting-edge skills that promote enhanced performance and adaptability. The program's training modules are strategically designed to foster employee engagement, professional development, and sustainable organizational growth. Through WISE-P, companies can unlock their employees' full potential and create a culture of continuous improvement and innovation.

OBJECTIVES AND EXPECTED OUTCOME

The primary objectives of the WISE-P program are:

- **Enhance Productivity:** Elevate both individual and organizational performance by equipping employees with advanced skills and tools to streamline and enhance work processes.
- **Foster Innovation:** Foster a culture of innovation, encouraging employees to think creatively and contribute impactful ideas that drive improvements in products, services, and operational efficiency.

- **Improve Employee Engagement:** Strengthen employee engagement by offering meaningful opportunities for professional growth, recognition, and active participation in key decision-making processes.
- **Develop Leadership Skills:** Empower employees with essential leadership and management skills, enabling them to take initiative, lead projects with confidence, and drive team success.

COURSE DURATION: 3 Days

COURSE FORMAT AND DELIVERY

The program blends theory with practical application, ensuring participants gain both knowledge and hands-on experience. Employees will actively participate in real-world projects, collaborative group discussions, and in-depth case studies, applying the concepts they learn in real-time. To further support their development, the program includes personalized mentorship and coaching, empowering participants to implement innovative ideas and refine their skills for tangible workplace impact.

OUR PROSPECTIVE LEARNERS

The WISE-P program is tailored for employees across all organizational tiers, from entry-level to executive leadership. This program is especially advantageous for organizations aiming to elevate operational efficiency, foster a culture of innovation, and enhance overall employee satisfaction.

PROGRAM STRUCTURE

The WISE-P program is strategically designed to enhance workplace innovation and skills through a blend of engaging workshops, targeted training sessions, and hands-on projects. Key components of the program include:

- **Innovation Workshops:**  Interactive sessions that delve into creative problem-solving, design thinking, and advanced process improvement techniques to stimulate innovation.
- **Skills Enhancement Training:**  Comprehensive training focused on critical skills such as time management, project management, effective communication, and digital literacy to boost workplace efficiency.
- **Leadership and Management Development:**  Targeted workshops on diverse leadership styles, team dynamics, strategic decision-making, and executive thinking to cultivate robust leadership within the

the organization.

- **Employee Engagement Strategies:**



Dynamic sessions aimed at building a positive workplace culture, implementing recognition and reward systems, and fostering collaborative and transparent communication.

- **Productivity Tools and Techniques:**



Practical training on leveraging productivity tools, software solutions, and streamlined techniques to optimize workflows and enhance overall productivity.

REGISTRATION

For sponsorship and registration, scan the Qr code.



2. TERRASKILLS CAREER ADVANCEMENT PROGRAM (T-CAP)

INTRODUCTION

Youth unemployment and low employability stem from systemic issues on both the supply and demand sides of the labour market. Contributing factors include an outdated educational system that fails to equip young job seekers with market-relevant skills, inadequate teacher training, and a lack of alignment between education and industry needs. To address these challenges, T-CAP offers innovative, diverse training programs and career counselling services tailored to bridge the gap between education and employability. Delivered by subject matter experts, our courses are designed to tackle the real-world challenges faced by businesses today. With over 20 training categories and 300+ available courses led by 70+ seasoned facilitators, T-CAP ensures that learners receive practical, industry-relevant skills that empower them to thrive in a competitive job market. Research from Gallup International reveals that 63% of employees are disengaged, with 24% actively disengaged, resulting in significant losses in productivity and profitability. T-CAP addresses this issue by equipping individuals with the skills to manage their careers proactively, fostering sustainable, adaptable, and future-proof professional growth.

COURSE FORMAT AND DELIVERY

Each course within these categories is led by subject matter experts and delivered through an engaging blend of teaching methods. These include lectures, discussions, syndicate work, case studies, and interactive exercises, all enhanced with audio-visual aids for a more dynamic learning experience. T-CAP takes a hands-on approach, combining theoretical knowledge with practical applications, including group work and simulations.

Course Offerings:

In-House Courses

Scheduled Courses: Carefully curated to meet market demand and industry

- relevance, 9 high-value courses have been selected from 9 different categories.

On-Demand Courses: Participants can select from 163 courses across 18 diverse

- categories, allowing for tailored learning experiences based on individual or organizational needs.

2. Workshops/Conferences

- **Scheduled Workshops:** These workshops, selected for their market value and demand, are held quarterly, offering 4 workshops per year.
- **On-Demand Workshops:** Offering 5 specialized workshops tailored to meet the unique needs of organizations.

REGISTRATION

For sponsorship and registration, scan the Qr code.



OUR PROSPECTIVE LEARNERS

- **Organizations:** Private and public sector entities, faith-based organizations, non-governmental organizations, and international development partners looking to boost employee productivity, engagement, and performance.
- **Young Professionals:** Individuals eager to upskill or reskill, equipping themselves with the knowledge and expertise needed to stay competitive and advance their careers in today's evolving job market.

BENEFITS OF T-CAP FOR EMPLOYEES:

- **Enhanced Work-Life Balance:** Achieve a harmonious balance between personal and professional life, leading to greater fulfilment and overall well-being.
- **Increased Job Commitment & Productivity:** Cultivate deeper dedication to your role, resulting in a noticeable boost in job performance and productivity.
- **Positive Mindset Development:** Foster a positive, proactive approach to work and life, helping to navigate challenges with resilience and optimism.
- **Brand Advocacy:** Emerge as a proud brand ambassador for your organization, embodying its values and contributing to its positive reputation.
- **Heightened Employee Engagement:** Transform into a highly engaged employee, actively contributing to organizational goals and driving success.
- **Collaborative Mindset:** Stimulate a mindset of collaboration and contribution, enabling effective teamwork and shared success across your organization.

TRAINING CATEGORIES

T-CAP offers a comprehensive selection of 300 tailored courses, meticulously designed to cover a wide range of categories:

01

Leadership and
Management

02

Accounting and Finance

03

Marketing and Sales

04

Oil and Gas

05

Communications and
Public Relations

06

Customer Service

07

Healthcare Management

08

Hospitality Management

09

Human Resources
Management

10

Procurement

11

Project Management

12

School Management

13

Supply Chain
Management

14

Security and Safety

15

Secretaries and Personal
Assistants

16

Transport Management

17

Digital Innovation and
Transformation

18

Information Technology

3. 21st CENTURY READY TEACHERS PROGRAMME (TCRT)

INTRODUCTION

As society continues to evolve, so do the demands on education and curriculum delivery. Teachers must now align with the themes and skills essential for 21st-century learning to remain effective. Recognizing this, the TCRT was developed to equip educators with the tools and strategies needed to meet these changing expectations in today's dynamic learning environments.

COURSES

1. **Corporate Onboarding Workshop:** Modern organizations are moving beyond traditional new hire orientations to create comprehensive onboarding processes that enhance employee retention and engagement.
2. **Effective School Administration and Management:** This course offers result-driven strategies for school administrators to optimize management practices, leading to measurable improvements in school performance and operations.
3. **Facilitating Online Learning for Sustainable Education:** This course empowers teachers to master the skills needed to facilitate effective online learning, explore cutting-edge digital tools and resources, and evaluate the impact of online education.
4. **Effective, Interactive and Collaborative (EIC) Learning:** Participants will expand their teaching methods through reflective practices, gaining insights into effective, engaging, and motivating instructional strategies.
5. **Advanced Method of Assessment and Evaluation in 21st Century Education:** Participants will acquire advanced skills in collecting, analysing, and representing student performance data, applying innovative assessment techniques to optimize educational outcomes.
6. **Employee Engagement in the Workplace:** This course helps employees leverage organizational structures to increase engagement, assess their personal engagement levels, and develop personalized engagement strategies for greater workplace satisfaction.
7. **Task Management and Productivity Tools for 21st Century Ready Teachers:** This course equips teachers with essential tools for efficient task and data

management, fostering accountability, enhancing decision-making, and improving overall productivity.

8. Mindfulness and Career Development for 21st Century Ready Teachers:

Designed to enhance self-awareness, this course helps teachers identify their strengths, cultivate mindfulness practices, and implement ideas to advance their teaching competencies and career paths.

9. Virtual Team Building and Management: This course provides practical guidance on creating and managing virtual teams, introducing participants to key tools and techniques for effective remote collaboration and leadership.

10. Emotional Intelligence for 21st Century Ready Teachers: Teachers will develop essential emotional intelligence skills to better understand and manage themselves and their students, fostering a more positive and productive learning environment.

BENEFITS

The 21st Century Ready Teachers (TCRT) programme offers numerous benefits, including fostering team cohesion, cultivating a unified mindset, and driving towards shared goals. Key advantages include:

- Equipping your team to effectively navigate technological advancements shaping modern learning delivery.
- Empowering teachers to adapt to shifts in the educational landscape.
- Enhancing their ability to respond to the growing diversity in student populations.
- Supporting continuous career development and professional growth.
- Addressing employees' needs for ongoing learning and development.

COURSE FORMAT AND DELIVERY

The course will be delivered through a variety of engaging formats, including a blend of lectures, case studies, and interactive discussions to enhance understanding of the subject matter. Role-playing exercises will be incorporated to allow participants to apply concepts in practical scenarios, while brainstorming sessions will encourage innovative thinking and collaborative problem-solving. Additionally, simulations will be used to provide realistic experiences that reinforce key lessons and foster deeper learning.

OUR PROSPECTIVE LEARNERS

- Teachers
- Educators
- School Administrators

REGISTRATION

For sponsorship and registration, scan the Qr code.



4. TERRASKILLS TECH BOOTCAMP

INTRODUCTION

In today's rapidly evolving digital landscape, the demand for skilled tech professionals is surging. With the rise of remote work, there is a unique opportunity for individuals to secure flexible, high-paying roles from anywhere in the world. The Terraskills Tech Bootcamp is designed to harness this opportunity by equipping participants with essential technical skills required to excel in the digital economy. This immersive program offers comprehensive training, practical experience, and ongoing support to help individuals secure remote positions and achieve financial independence. Through a combination of hands-on learning and expert guidance, the bootcamp empowers participants to take charge of their careers and thrive in the competitive tech industry. By focusing on in-demand tech skills and providing real-world applications, the Terraskills Tech Bootcamp prepares individuals for sustainable, fulfilling careers in the ever-evolving digital landscape.

COURSES

The Terraskills Tech Bootcamp comprises five specialized courses designed to address various tech disciplines. Participants have the flexibility to enrol in one or more courses based on their individual career goals and interests. Each course is tailored to provide in-depth knowledge and practical skills to equip you for success in the digital economy.

1. Data Analytics:

Learn to analyse and interpret data insights to make informed decisions and drive business success through analytics.

Backend Development:

3. Gain expertise in building robust full-stack and scalable server-side applications that power seamless user experiences.

Digital Marketing:

4. Help businesses succeed by unlocking the power of online strategies to boost brand visibility, engage customers, and drive conversions.

5. Webflow Development:

Learn to develop beautiful design into functional, responsive and interactive website that delivers seamless user experience.

Product Design:

Master the art of crafting intuitive, user-friendly designs that enhance user satisfaction and engagement.

OBJECTIVES AND EXPECTED OUTCOMES

- **Master in-demand skills:** Gain proficiency in cutting-edge technical skills tailored to meet the demands of the global job market, ensuring readiness for remote job opportunities.
- **Enhance Job Readiness:** Develop a robust portfolio of real-world projects, acquiring hands on training and knowledge needed to secure remote positions in various tech fields.
- **Financial Independence:** Leverage newly acquired tech skills to achieve financial independence through high paying paying, flexible remote job opportunities.
- **Career Transition:** Transition into tech roles from non-technical backgrounds with the necessary tools, knowledge and confidence needed to embark on new career paths.
- **Strong Professional Network and Support:** Access a network of industry professionals and peers for ongoing support, mentorship, and career growth opportunities.

COURSE FORMAT & DELIVERY

The Terraskills Tech Bootcamp offers a dynamic and flexible learning experience through a blend of interactive online and in-person formats. Participants can choose between virtual classes or physical sessions based on their preference and location. Our comprehensive program integrates self-paced online courses, engaging live workshops, collaborative group projects, and individualized coaching. This structure ensures that participants can advance at their own pace while benefiting from continuous support and guidance from expert instructors and mentors.

OUR PROSPECTIVE LEARNERS

- **Recent Graduates:** Seeking entry into the tech industry
- **Professionals:** Looking to transition into tech roles
- **Freelancers and Entrepreneurs:** Aiming to enhance technical expertise
- **Individuals:** Seeking flexible, remote work opportunities

PROGRAM STRUCTURE

The Terraskills Tech Bootcamp offers a comprehensive, hands-on training experience designed to equip participants with essential tech skills for the modern workforce. The program is meticulously structured to provide a holistic learning experience, including:

- **Core Foundations:** Build a solid technical base with introductory modules on programming, web development, and digital literacy, setting the stage for advanced learning.
- **Specialized Tracks:** Dive deep into advanced, high-demand areas such as Data Analytics, Python Programming, Digital Marketing, Website Design, and Product Design, tailored to meet industry needs.
- **Practical Experience:** Engage in immersive real-world projects and case studies that mirror industry challenges, providing valuable hands-on experience and problem-solving skills.
- **Career Enhancement:** Benefit from targeted workshops on resume crafting, portfolio development, interview techniques, and effective job search strategies tailored for the remote job market.
- **Mentorship and Networking:** Connect with seasoned mentors, industry experts, and a vibrant community of peers, fostering ongoing guidance, support, and professional networking opportunities.

The program offers both virtual and physical class options, ensuring flexibility and accessibility to accommodate diverse learning preferences and schedules.

REGISTRATION

For sponsorship and registration, Scan the Qr code.



5. GRADUATE EMPLOYABILITY SKILLS (GES)

INTRODUCTION

In today's rapidly changing job market, having technical expertise and academic credentials alone is no longer enough to secure meaningful employment. Employers now prioritize graduates who possess a well-rounded mix of hard and soft skills, including communication, teamwork, problem-solving, and adaptability. Unfortunately, many graduates enter the workforce without these essential competencies, limiting their employability. The Graduate Employability Skills (GES) program is designed to bridge this critical gap, equipping unemployed and underemployed graduates with the vital soft skills they need to stand out in today's competitive job landscape. Developed by Matrix Finishing School (MFS), GES empowers participants with 21st-century skills and Emotional Intelligence (EI), arming them with the tools necessary to thrive in their careers, businesses, communities, and beyond. Supported by a dedicated faculty of skilled professionals and equipped with state-of-the-art training facilities, the GES program is committed to delivering fast and transformative results for a new generation of graduates.

COURSE CURRICULUM

OBJECTIVES

The primary objectives of the GES program are:

1. **Enhance Soft Skills:** Cultivate vital soft skills such as communication, leadership, teamwork, critical thinking, and emotional intelligence to enhance personal and professional growth
2. **Increase Employability:** Equip graduates with the practical skills and knowledge that employers seek, giving them a competitive edge in the job market
3. **Build Confidence:** Empower participants to approach job interviews, networking, and professional environments with greater confidence and competence
4. **Promote Lifelong Learning:** Instil a commitment to continuous learning and adaptability, enabling graduates to thrive in an ever-evolving work landscape.

EXPECTED OUTCOME

Upon completing the GES program, participants will:

- Gain versatile skill sets that enhances their academic background.
- Boost their confidence to excel in job searches, interviews, and career

progression.

- Be equipped with lifelong learning tools, empowering them to continuously grow and adapt to the ever-evolving workplace.
- Enter the workforce ready to make meaningful contributions and thrive in diverse professional environments.

COURSE FORMAT AND DELIVERY

The GES program offers a dynamic blend of theory and practical experience to ensure participants not only learn but apply essential skills in real-world contexts. Through interactive group activities, role-playing, case studies, and simulations, graduates will have ample opportunity to hone their abilities. The program also features guest lectures from seasoned industry professionals, providing valuable insights and networking opportunities.

The GES Graduate Internship Program spans three months and is structured as follows:

Month 1:

Intensive, full-time onsite training (Monday to Friday), building foundational skills.

Month 2:

A hybrid approach, combining 2 days of onsite training with 3 days of practical fieldwork each week.

Month 3:

Full-time onsite internship (Monday to Friday) within a partner organization, where participants gain hands-on experience in a real work environment.

In today's fast-paced business world, the integration of fresh talent and innovative thinking is essential for growth and success. To support this, we collaborate with reputable organizations to provide our successful fellows with a one-month internship. The aim is to not only offer valuable hands-on experience but to position them for employment opportunities by the conclusion of the internship.

OUR PROSPECTIVE LEARNERS

The GES program is specifically designed for unemployed graduates who have earned their degree but are facing challenges in securing employment due to a gap in essential soft skills.

PROGRAM STRUCTURE

The GES program is structured to offer a dynamic and engaging learning experience through a blend of interactive workshops, seminars, and hands-on practical sessions. The core elements of the program include:

1. **Communication Skills:** Comprehensive training in both verbal and written communication, enhancing skills in active listening, public speaking, and impactful presentations.
2. **Teamwork and Collaboration:** Focused workshops on building strong teamwork skills, mastering conflict resolution, and thriving in diverse workplace environments.
3. **Leadership and Management:** Insightful sessions covering leadership styles, strategic decision-making, time management, and effective project management techniques.
4. **Problem-Solving and Critical Thinking:** Engaging exercises designed to foster creative thinking, sharpen analytical reasoning, and develop robust problem-solving strategies.
5. **Emotional Intelligence:** In-depth training on self-awareness, empathy, stress management, and cultivating strong interpersonal relationships.
6. **Career Planning and Development:** Personalized guidance on crafting effective job search strategies, CV writing, interview preparation, and establishing a distinctive personal brand.

REGISTRATION

For sponsorship and registration, Scan the Qr code.



FACULTY

At Terraskills, we take pride in our exceptional faculty, a diverse pool of over 70 seasoned professionals from a wide array of industries. Our facilitators are not only educators; they are innovators, industry leaders and subject matter experts who bring their extensive real-world experience to every training session.

03

United by a common goal—empowering individuals with the skills and knowledge to excel in today's fast-paced world—our faculty delivers dynamic, technology-driven, and results-oriented training across various disciplines. Their broad expertise ensures that our curriculum is both practical and relevant. Every course is designed to provide immediate, measurable skills enhancement, equipping participants with the tools necessary to succeed in their professional journeys. Our facilitators excel at more than just teaching. They inspire, mentor, and guide trainees with passion and commitment, ensuring they are fully prepared for the evolving demands of the workforce. At Terraskills, we don't just offer education; we foster an environment of continuous learning and growth that prepares you for a brighter, more successful future.



Donald Ejieke Ogbuwa

Career/Tech/Business Consultant



Donald Ejieke Ogbuwa is a distinguished Certified Management Consultant (CMC), Licensed School Administrator (LSA), and Neuro-Linguistic Programming (NLP) Expert. He holds a Bachelor's Degree in Accounting with a specialization in Computerized Accounting and Business Information Systems (CABIS), and is also a Network and System Security expert. With over 14 years of professional experience in the Training and IT industries, Mr. Ogbuwa has dedicated the past decade to training and empowering more than 4,000 young individuals, empowering more than 4,000 young individuals, fostering their development as solution creators in IT and Entrepreneurship. He is an esteemed member of several professional organizations both locally and internationally, including:

- Institute of Information Management Africa (IIMA) – Fellow
- Chartered Institute of Human Capital Development of Nigeria (CIHCDN) – Fellow
- Institute of Management Consultants (IMC) – Fellow
- Institute of School Administration and Management (ISAM) – Fellow
- Chartered Institute of Leadership and Governance, USA (CILG) – Member
- Cyber Security Experts Association of Nigeria (CSEAN) – Member

Mr. Ogbuwa is deeply passionate about Youth Employment and Empowerment, Product and Curriculum Design, Lifelong Learning Systems, and advocates for a Knowledge-Based Economy and SDG-8. He currently serves as the General Manager of Terraskills Learning Systems Limited and Founder/CEO of DEO InfoTech Synergy. Additionally, he acts as an IT and Management Consultant to numerous organizations across Nigeria and Africa.

Chris Ndibe

MD/CEO, Carlcon Global Resources

Chris Ndibe is the Managing Director/Chief Executive Officer of Carlcon Global Resources. He holds two Master's degrees: one in Mass Communication from the University of Nigeria, Nsukka, and another in Public Administration and Policy Analysis from the University of Abuja. Currently, he is a Ph.D. research student in Mass Communication. Mr. Ndibe began his career at the Nigeria Export Processing Zones Authority (NEPZA) in March 1994 as Assistant Manager of Investment Promotion. He was a key member of the pioneering management team and advanced to the position of General Manager. His roles included General Manager of the Calabar Free Trade Zone and later General Manager of Investment Promotion. His extensive experience encompasses research in Investment Promotion and Export Policies. He has held several prominent positions and made significant contributions to the field, including:

- Managing Editor of COMMERCE TODAY Magazine, a quarterly trade information publication initiated by the Federal Ministry of Commerce & Industry.
- Author of influential works such as "Understanding Free Zones Scheme: The Nigerian Perspective" and "Accelerating Growing Economies through Free Trade Zones."
- Former Executive Secretary of the Africa Free Zones Association (AFZA).
- Founding Board Member of the World Free Zones Organization (WFZO) representing Africa (2014 – 2018).
- Founder and Member of the Nigeria Free Zone Business Forum, an advocacy group.



In 2012, Mr. Ndibe transitioned to a consultancy role specializing in Free Trade Zones following his retirement from NEPZA, where he had served as Director for eight years. He has completed various training programs with the World Bank, World Free Zones Organization (WFZO), and World Free Zones Convention, and has spoken at numerous global free zones conferences.

Feson Ferdinald

Business and Management Consultant

Mr. Feson Ferdinald is a distinguished Business and Management Consultant renowned for his dynamic approach to business development and strategic innovation. He is the author of the acclaimed books "Innovate & Succeed" and

"Shimile's Entrepreneurial Adventure", reflecting his deep commitment to fostering entrepreneurial. With extensive hands-on experience in training,

strategy, and business development, Mr. Ferdinald is a highly ambitious and results-oriented professional. He holds esteemed memberships with several international organizations, including:

- Licensed Member, International Professional Managers Association (IPMA), UK
- Chartered Member, Chartered Institute of Management Consultants (USA & Canada)
- Member, Society of Project Management & Development Professionals International

His expertise encompasses a broad range of strengths, including research, communication, business start-ups, analytical skills, and leadership. Mr. Ferdinald is known for his proactive problem-solving attitude and his adeptness at managing deadlines across projects, programs, and policy development. He also possesses a robust understanding of international business and fiscal management. Mr. Ferdinald serves as the CEO of Krestar Group of Companies and is the Founder of Treasure Mind Academy. He is also a dedicated Board Member for various companies both within Nigeria and internationally, further underscoring his significant influence and commitment to the business community.



Abdullahi Ismaila Sabi

Banker

Abdullahi Ismaila Sabi is a banking professional with over 18 years of experience in the financial sector. He holds a Master's Degree in Economics and another in Banking and Finance, and has authored more than ten publications. In addition to attending approximately 100 professional certification courses, both onsite and online, Abdullahi is currently the Head of the Payment Product & Data Management Office within the Payments System Management Department at the Central Bank of Nigeria (CBN). He is a Fellow of the Institute of Chartered Economists of Nigeria (FCE), an Associate Member of the Certified Institute of Cost Management (ACCM), and a member of the Nigeria Statistics Association (NSA). Abdullahi is also a certified Financial Literacy Instructor with a deep-seated passion for institutional development and social advancement, he has made significant contributions through innovative ideas aimed at benefiting humanity. His dedication to community and social development was recognized by the Borgu Emirate Council of Niger State, Nigeria, which conferred upon him the title of Chigarin of Borgu Kingdom.



Bridget Ohikhokhai

Accountant

Mrs. Bridget Ohikhokhai is a distinguished professional with a robust academic background in accounting and business management. She holds a Bachelor's Degree in Accounting from the University of Benin and two Master's Degrees in Business Administration, specializing in Finance and Public Sector Accounting. A Fellow of the Institute of Chartered Accountants of Nigeria (ICAN) and a Distinguished Fellow of the Institute of Organizational and Administrative Risk Management, Mrs. Ohikhokhai is also a member of the Nigerian Institute of Management. Her professional journey spans over 15 years, during which she has excelled in financial, management, and business consultancy. Her expertise includes diagnostic reviews of entities, concession negotiations and agreements, debt recovery, project management, and the comprehensive transformation of business units. As a trainer and facilitator, Mrs. Ohikhokhai is recognized for her contributions to enterprise development. She has organized numerous workshops, conferences, and seminars, and has served as a small business counsellor and trainer. Her commitment to fostering youth entrepreneurship is evidenced by her role as a mentor and monitor for the Youth Enterprise with Innovation in Nigeria (YouWiN) Programme, on behalf of the Federal Government of Nigeria.



Marvel Dese Jime

Legal Practitioner

Marvel Dese Jime is a distinguished Legal Practitioner with an impressive academic background, including an LLB (Civil Law) from Ahmadu Bello University (ABU), Zaria, a BL from the Nigerian Law School, a Postgraduate Diploma in Business, Law, and Social Sciences from KIC London, and an LLM in International Business Law from the University of Southampton. She began her legal career at Kanu G. Agabi SAN (CON) and Associates before transitioning into the technology sector. As a tech-savvy Business Strategist and Development Professional, Mrs Jime has developed expertise in ideating, planning, and executing technology-driven solutions for social impact, particularly in safety and security. She is the founder of ConstantSee App, a GPS-enabled Emergency Notification and Response Mobile Application that includes a marketplace for emergency service vendors. This app has been instrumental in reporting Sexual and Gender-Based Violence (SGBV) in 12 mining communities in North Central Nigeria. In addition, Mrs. Jime is the CEO and Founder of Mimi Learns Initiative, a nonprofit organization dedicated to teaching children aged 3-13 about personal safety fundamentals. She continuously seeks growth and partnership opportunities to advance these impactful initiatives.



Jubre Simon Bisji

Clinical Psychologist

Jubre Simon Bisji is a Licensed Clinical Psychologist with over 10 years of extensive experience in the field of psychology. Recognized for his contributions to innovation, he is a proud recipient of the United Nations Volunteer (UNV) Award. His leadership in the field is underscored by his role as the Assistant General Secretary of the Nigerian Psychological Association (NPA).

Dr. Bisji is a respected author with numerous publications in both local and international journals. His research interests focus on emotional-social intelligence, psychometrics, psychotherapy, and trauma management. These areas of expertise have established him as a thought leader in the psychological community. In addition to his academic contributions, Jubre Simon Bisji serves as an Emotional and Mental Intelligence Therapist (EMIT) with the Federation of International Gender and Human Rights (FIGHR). He also heads the Psychology Unit at Auramind Center for Psychological and Behavioural Medicine in Asokoro, Abuja, where his clinical expertise and leadership have been instrumental in advancing mental health care. His consulting roles include serving as a Consultant Clinical Psychologist with the Premier Center for Psychological and Behavioral Medicine in Gwarinpa and other leading organizations in the field. He is also the Executive Director and Lead Clinical Psychologist at Mindspire Services, located in Maitama, Abuja, where he continues to provide exceptional clinical care and mental health services. Dr Bisji's commitment to improving mental health extends beyond individual therapy to include his work in fostering innovative approaches in psychological practice, education, and trauma management, making him a distinguished figure in clinical psychology.



ACCREDITATIONS & MEMBERSHIPS

International



American Council for Training
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04

National



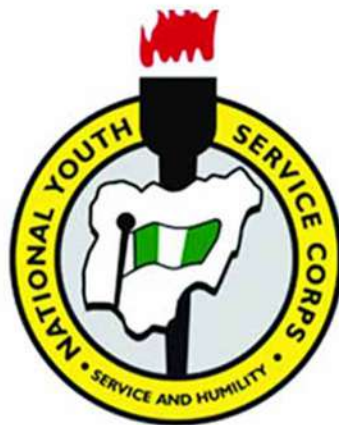
Nigerian Centre for Manangement
Development (NCMD)



Chartered institute of Human Capital
Development of Nigeria (CIHCDN)

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07 TESTIMONIALS

Terraskills Learning Systems Limited

4, Kudang Street, Off Monrovia St, Abuja

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faith oghenekome philip

1 review



 a year ago

Terraskills has been so amazing, the facility is top notch, the facilitators are so welcoming and really patient with all kinds of learners, slow, fast, moderate and the likes, the environment is beautiful. Let me just stop here. But Terraskills is a place to see, stay, learn and mature!!



Yemisi Azeezat Akinwunmi

1 review · 1 photo



 2 months ago

I appreciate the opportunity given to me to learn on this platform. I learnt a whole lot and unlock another level of knowledge I don't know that I have. I will recommend Terra skills, always!



Kanu Victoria

1 review



 2 months ago

Great learning experience. I really commend and appreciate this opportunity. Thank you Terraskills 🙌.



Nathaniel Afia

2 reviews



 2 months ago

Best thing that happened to me this year was hearing about TerraSkills.

Data Analysis used to seem difficult but right now it doesn't seem difficult anymore thanks to TerraSkills



Ayano Aanuoluwapo

1 review



 a month ago

My experience at the Terraskills bootcamp was an interesting one packed with a lot amazing individuals. It was impactful and straight forward, learning was made easy for me at my own pace. Thank you so much for this great opportunity.



Blessing Omale

1 review



★★★★★ 2 months ago

My experience learning with Terraskills has been great. It's a wonderful place to learn digital skills



GODWIN GABRIEL

1 review



★★★★★ 2 years ago

Terraskills Graduate Employability Skill is one of the best thing that happened to me after graduating. The program has mould me and reshape my orientation about Employment and has equipped me with the 21st century workplace skills both soft and hard skills that I need to succeed. Terraskills your one stop place for Human capital Development and TechHub.



Onma Portia Morgan

Local Guide · 34 reviews · 199 photos



★★★★★ a year ago

A lovely learning environment, quite conducive with very friendly staff. I would definitely recommend to anyone who's looking to learn IT skills in a welcoming environment with proficient facilitators that pay close attention to details.



Alo Joy Gabriel

1 review



★★★★★ a year ago

Had a really thrilling experience here. Very conducive learning environment. Terraskills presents an easier approach to learn the skill of your dream.



Keveen Modobi

1 review



★★★★★ 2 years ago

It was such an insightful experience at Terraskills. The training staff are very professional and friendly. Keep up the good work!



Esther Sunday

1 review



★★★★★ 2 months ago

Finally the program is wrapping up and I can't help but give a shout out to the entire #Terraakills family for believing in my potential and I promise to be a full Ambassador executing every opportunities that comes my way.



Dumo Aigbedion

1 review



★★★★★ 2 years ago

Nice training today, learnt and connected with amazing poeple and I say thank you to Terraskills and all the facilitators for today's training

FACILITY

Terraskills Learning Systems LTD offers an exceptional learning environment with state-of-the-art facilities designed to accommodate over 100 trainees. Our facility is fully equipped to support diverse learning needs. Features include modern conference rooms, our discovery hall, aristocrat hall, a professional recording studio, a dynamic showroom and advanced learning tools such as with Interactive Smart Televisions, flipchart boards, projectors, whiteboards, and computers. The facility also offers 24/7 internet access, air conditioning, and well-designed seating, ensuring comfort and focus.

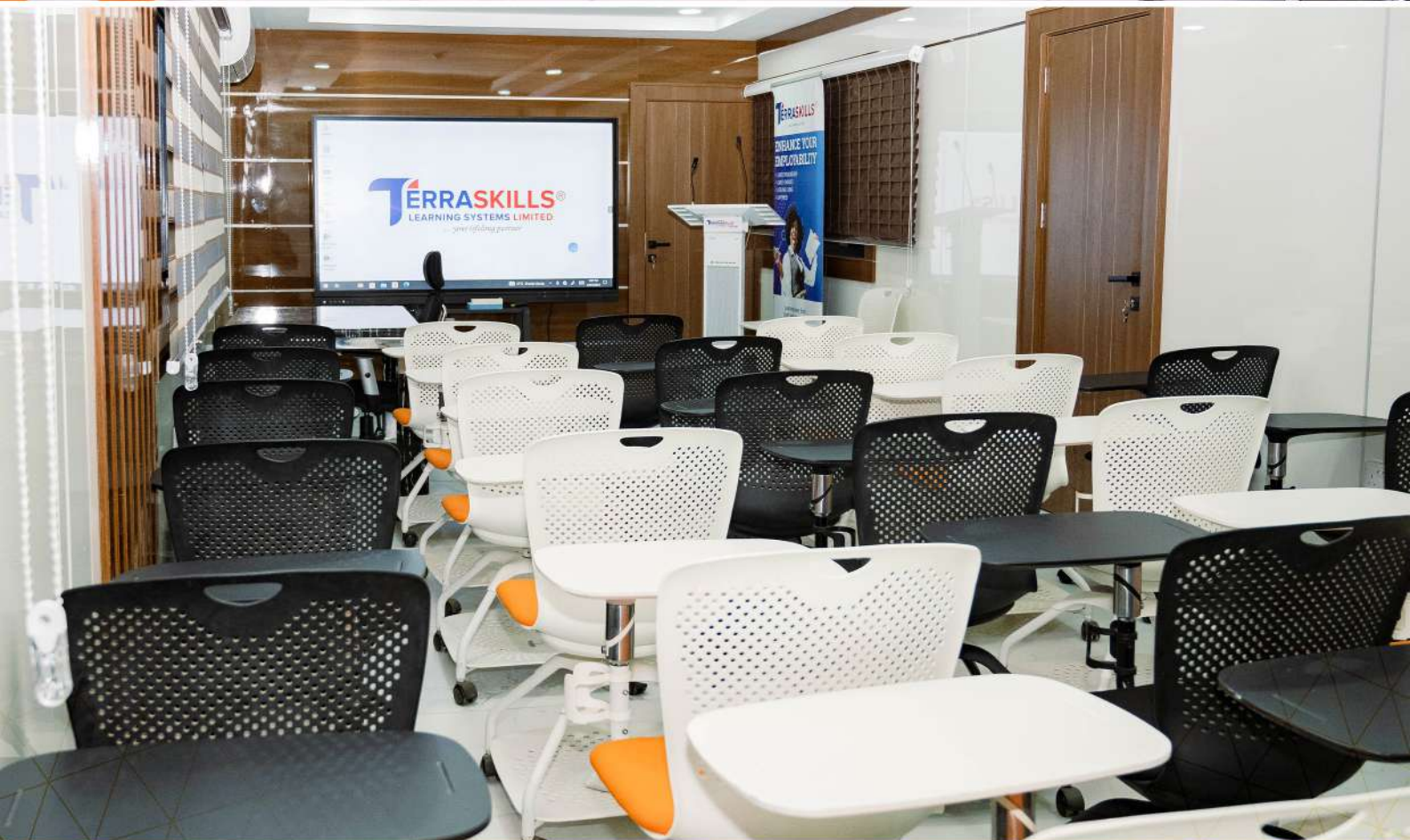
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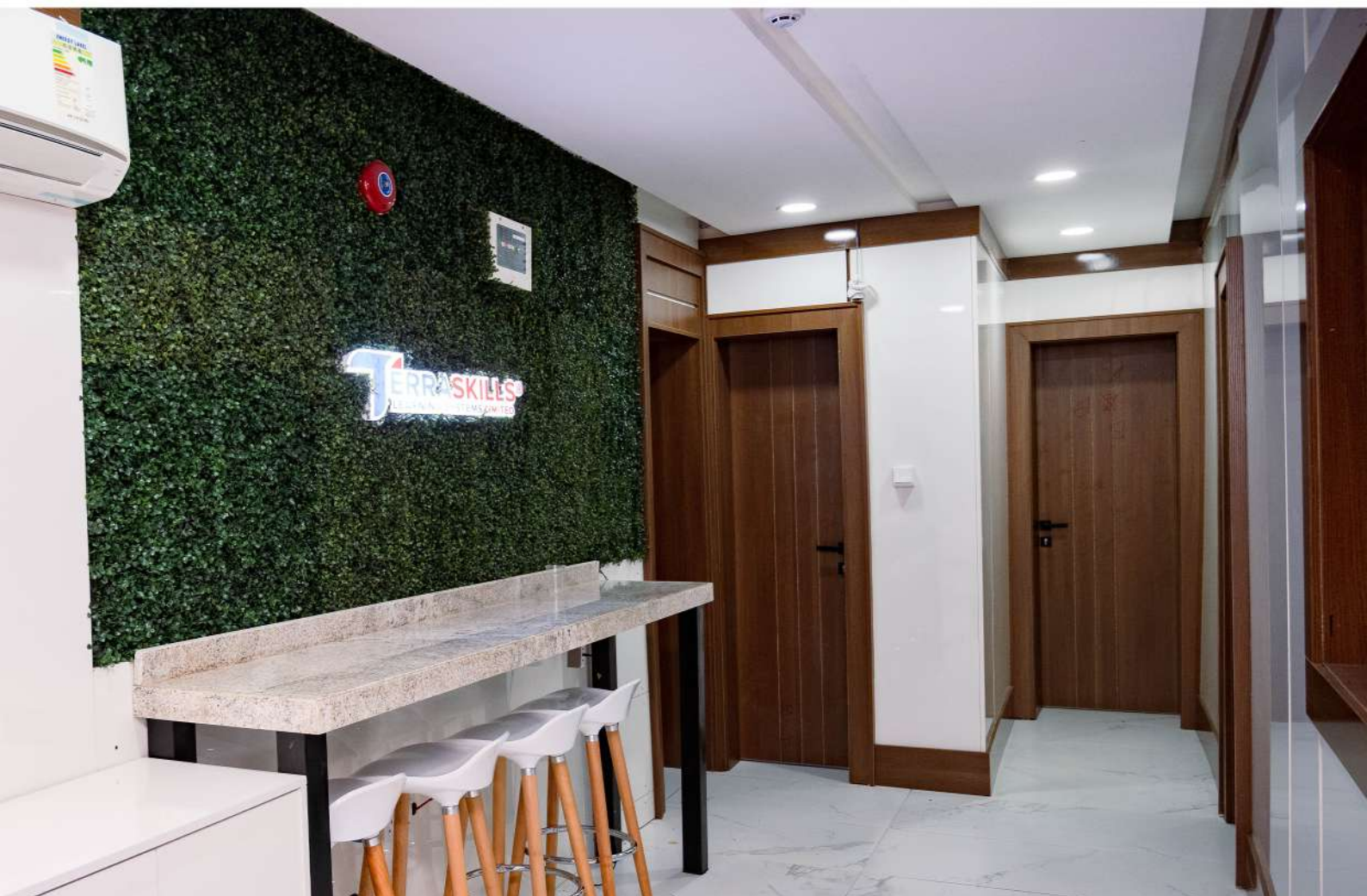


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09





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